# Alder Grove Charter School School Accountability Report Card Reported Using Data from the 2018-19 School Year Published During 2019-20 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
| :--- | :--- |
| School Name | Alder Grove Charter School |
| Street | 714 F St. |
| City, State, Zip | Eureka, CA 95501-0540 |
| Phone Number | (707) 268-0854 |
| Principal | Tim Warner |
| Email Address | tim.warner@aldergrovecharter.org |
| Website | www.aldergrovecharter.org/ |
| County-District-School (CDS) Code | 1263032 0111203 |


| Entity | Contact Information |
| :--- | :--- |
| District Name | Alder Grove Charter School |
| Phone Number | (707) 268-0854 |
| Superintendent | Tim Warner |
| Email Address | tim.warner@aldergrovecharter.org |
| Website | www.aldergrovecharter.org/ |

## School Description and Mission Statement (School Year 2019-20)

Alder Grove Charter School is a personalized learning public charter school that provides support for families who choose to educate their children in the home environment. We believe individual differences and the uniqueness of each child are to be supported and celebrated. Our mission is to provide students with personalized learning and to support parental choice in education.

## Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |  |
| :--- | :--- | :--- |
| Kindergarten | 25 |  |
| Grade 1 |  | 38 |
| Grade 2 | 28 |  |
| Grade 3 | 29 |  |
| Grade 4 | 31 |  |
| Grade 5 |  | 31 |
| Grade 6 | 24 |  |
| Grade 7 |  | 45 |
| Grade 8 | 54 |  |
| Grade 9 |  | 37 |
| Grade 10 | 37 |  |
| Grade 11 |  | 37 |
| Grade 12 |  | 51 |
| Total Enrollment | 477 |  |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | 1.3 |
| American Indian or Alaska Native | 2.5 |
| Asian | 0.2 |
| Hispanic or Latino | 11.5 |
| White | 69.6 |
| Two or More Races | 14.9 |
| Socioeconomically Disadvantaged | 68.1 |
| English Learners | 0.2 |
| Students with Disabilities | 14.3 |
| Foster Youth | 0.4 |
| Homeless | 4.6 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

|  | Teachers | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | School <br> $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: | :---: |
| 2019-20 |  |  |  |  |
| With Full Credential | 34 | $\mathbf{3 4}$ | $\mathbf{3 5}$ |  |
| Without Full Credential | 0 | 1 | 1 |  |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 |  |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ | $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: 12/2018
Students use a variety of curriculum and materials in a personalized learning school. Curriculum and materials are chosen based on each student's academic strengths and weaknesses, and also taking into account interests and learning styles.

## School Facility Conditions and Planned Improvements (Most Recent Year)

The school leases facilities which are maintained by the landlord(s). The school is safe, clean, and adequate. There are no significant scheduled improvements.

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: November 2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :--- | :---: | :---: |
| Systems: Gas Leaks, <br> Mechanical/HVAC, Sewer | Good |  |
| Interior: Interior Surfaces | Good |  |
| Cleanliness: Overall Cleanliness, <br> Pest/ Vermin Infestation | Good |  |
| Electrical: Electrical | Good |  |
| Restrooms/Fountains: Restrooms, <br> Sinks/ Fountains | Good |  |
| Safety: Fire Safety, Hazardous <br> Materials | Good |  |
| Structural: Structural Damage, <br> Roofs | Good |  |
| External: Playground/School <br> Grounds, Windows/ <br> Doors/Gates/Fences | Good |  |
| Overall Rating | Exemplary |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> 2017-18 | State <br> 2018-19 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | 44 | 46 | 43 | 45 | 50 | 50 |
| Mathematics <br> (grades 3-8 and 11) | 24 | 25 | 26 | 28 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 265 | 257 | 96.98 | 3.02 | 45.91 |
| Male | 129 | 126 | 97.67 | 2.33 | 41.27 |
| Female | 136 | 131 | 96.32 | 3.68 | 50.38 |
| Black or African American | -- | -- | -- | -- | -- |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Filipino |  |  |  |  |  |
| Hispanic or Latino | 30 | 29 | 96.67 | 3.33 | 31.03 |
| Native Hawaiian or Pacific Islander |  |  |  |  |  |
| White | 181 | 176 | 97.24 | 2.76 | 50.00 |
| Two or More Races | 42 | 40 | 95.24 | 4.76 | 42.50 |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Socioeconomically Disadvantaged | 176 | 170 | 96.59 | 3.41 | 38.82 |
| English Learners | -- | -- | -- | -- | -- |
| Students with Disabilities | 44 | 43 | 97.73 | 2.27 | 6.98 |
| Students Receiving Migrant Education Services |  |  |  |  |  |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless | 15 | 15 | 100.00 | 0.00 | 13.33 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 265 | 256 | 96.60 | 3.40 | 24.80 |
| Male | 129 | 126 | 97.67 | 2.33 | 28.80 |
| Female | 136 | 130 | 95.59 | 4.41 | 20.93 |
| Black or African American | -- | -- | -- | -- | -- |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Filipino |  |  |  |  |  |
| Hispanic or Latino | 30 | 29 | 96.67 | 3.33 | 17.24 |
| Native Hawaiian or Pacific Islander | 181 | 175 | 96.69 | 3.31 | 28.32 |
| White | 42 | 40 | 95.24 | 4.76 | 20.00 |
| Two or More Races | 176 | 169 | 96.02 | 3.98 | 17.96 |
| Socioeconomically Disadvantaged | -- | -- | -- | -- | -- |
| English Learners | 44 | 43 | 97.73 | 2.27 | 4.76 |
| Students with Disabilities |  |  |  |  |  |
| Students Receiving Migrant Education Services |  | -- | -- | -- | -- |
| Foster Youth | -- | -- |  |  |  |
| Homeless | 15 | 15 | 100.00 | 0.00 | 6.67 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $2017-18$ | School <br> $2018-19$ | District <br> $2017-18$ | District <br> 2018-19 | State <br> $2017-18$ | State <br> 2018-19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.
Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February $1,2021$.

## Career Technical Education Programs (School Year 2018-19)

In the 2018-2019 school year, the school began offering CTE classes in computer technology and health careers. The school also partners with Humboldt County Office of Education to offer classes in construction technology, and with local nonprofits to offer classes in industrial arts (blacksmithing, woodworking, etc.).
Students are encouraged to concurrently enroll in the local community college where they can take a variety of classes, including career training.

Career Technical Education Participation (School Year 2018-19)

| Measure | CTE Program <br> Participation |
| :---: | :---: |
| Number of Pupils Participating in CTE | 13 |

Courses for University of California (UC) and/or California State University (CSU) Admission

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| 2018-19 Pupils Enrolled in Courses Required for UC/CSU Admission | 23.64 |
| 2017-18 Graduates Who Completed All Courses Required for UC/CSU Admission | 16.67 |

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade Level | Percentage of Students <br> Meeting Four of Six <br> Fitness Standards | Percentage of Students <br> Meeting Five of Six <br> Fitness Standards | Percentage of Students <br> Meeting Six of Six <br> Fitness Standards |
| :---: | :---: | :---: | :---: |
| $\mathbf{5}$ | 3.1 | 28.1 | 28.1 |
| 7 | 16.7 | 26.2 | 9.5 |
| 9 | 27.5 | 22.5 | 12.5 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.


## Opportunities for Parental Involvement (School Year 2019-20)

Parents are encouraged to participate in the school. Parent involvement in the education of the student is critical, as most learning takes place at home. Parents are also encouraged to become members of the School Leadership Team and Governance Council.

Twice yearly full-day parent workshops are held on a variety of topics including hand writing, teaching your child to read, learning styles, math standards, test preparation, homeschooling, high school volunteer and career training, and more. The school's once-a-year curriculum share and open house is the perfect opportunity to browse curriculum, ask questions of those who have used each one, and to network with other home school parents. Two 6-week classes are offered for parents of TK-2nd grade students who new to homeschooling, helping them organize and maintain a creative and academic learning environment.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School <br> 2015-16 | School <br> $\mathbf{2 0 1 6}$ | School <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 5 - 1 6}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> $\mathbf{2 0 1 5 - 1 6}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | State <br> $\mathbf{2 0 1 7 - 1 8}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dropout Rate | 7.7 | 7.4 | 9.7 |  | 7.4 | 9.7 | 9.7 | 9.1 | 9.6 |
| Graduation Rate | 86.5 | 79.6 | 87.1 |  | 79.6 | 87.1 | 83.8 | 82.7 | 83 |

For the formula to calculate the 2016-17 and 2017-18 adjusted cohort graduation rate, see the 2018-19 Data Element Definitions document located on the SARC web page at https://www.cde.ca.gov/ta/ac/sa/.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School <br> $\mathbf{2 0 1 6 - 1 7}$ | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State | State | State |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 0.0 | 0.0 | 0.0 | 4.1 | 4.6 | 1.0 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2019-20)
The school has a safety coordinator and a safety team, who work with the director, to create and implement a board approved comprehensive school safety plan. The safety team meets monthly to review elements of the safety plan and develop/update procedures. Every August at the teacher in-service trainings, the faculty is informed about any changes to the safety plan, and procedures are reviewed for the upcoming school year. On-campus class teachers review the plan with students the first week of school. Last year, the local police department gave a safety training to staff and the safety team is working to implement their suggestions.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Average Class Size and Class Size Distribution (Secondary)

| Subject | 2016-17 2016-17 2016-17 2016-17 |  |  |  | 2017-18 | $\begin{aligned} & 3 \text { 2017-18 } \\ & \text { e \# of } \end{aligned}$ | $\begin{gathered} \text { 2017-18: } \\ \text { \# of } \end{gathered}$${ }^{\text {K Classes* }}$ | $\begin{gathered} \text { 2017-18 } \\ \text { \# of } \end{gathered}$ | 2018-19 <br> Average | $\begin{aligned} & \text { 2018-19 } \\ & \quad \# \text { of } \end{aligned}$ | $\begin{gathered} 2018-19 \\ \text { \# of } \end{gathered}$ | $\begin{gathered} \text { 2018-19 } \\ \text { \# of } \\ \text { Classes* } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Class | Classes* | Classes* | Classes* | Class | Classes* |  | Classes* | Class | Classes* |  |  |
|  | Size | $\begin{aligned} & \text { Size } \\ & \text { 1-22 } \end{aligned}$ | $\begin{gathered} \text { Size } \\ 23-32 \end{gathered}$ | Size 33+ | Size | $\begin{aligned} & \text { Size } \\ & 1-22 \end{aligned}$ | $\begin{gathered} \text { Size } \\ \text { 23-32 } \end{gathered}$ | Size 33+ | Size | $\begin{aligned} & \text { Size } \\ & \text { 1-22 } \end{aligned}$ | $\begin{gathered} \text { Size } \\ \text { 23-32 } \end{gathered}$ | $\begin{aligned} & \text { Size } \\ & \text { 33+ } \end{aligned}$ |
| English | 12 | 15 | 3 |  | 9 | 26 |  | 1 | 11 | 20 | 1 |  |
| Mathematics | 8 | 17 | 1 |  | 6 | 23 | 1 |  | 6 | 23 | 2 |  |
| Science | 7 | 17 | 1 |  | 6 | 21 | 1 |  | 6 | 21 | 1 |  |
| Social Science | 14 | 9 | 4 | 2 | 6 | 28 | 1 |  | 8 | 19 | 3 |  |

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
| :--- | :---: | :---: |
| Academic Counselors* | .0 |
| *One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. |  |

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* <br> Assigned to School |
| :--- | :---: | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) |  |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist | 1.4 |
| Social Worker |  |
| Speech/Language/Hearing Specialist |  |
| Resource Specialist (non-teaching) | 1.0 |
| *One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. |  |

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: | :---: |
| School Site | $\$ 8,603.16$ | $\$ 1,002.51$ | $\$ 7,600.66$ | $\$ 54,930.00$ |
| District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 4,985$ | $\$ 56,547.00$ |
| Percent Difference - School Site and District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 41.6 | -2.9 |
| State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 7,506.64$ | $\$ 64,941.00$ |
| Percent Difference - School Site and State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 1.2 | -16.7 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded (Fiscal Year 2018-19)

The school offers a mandatory Academic Support Program to those students who are working below grade level. Students receive an extra hour of tutoring, either face to face or online, in math, reading, and/or writing if they are identified as needing Academic Support services. A weekly math skills class meets to enforce foundation skills for elementary students who qualify. Small reading and writing groups are also offered to students not below grade level who voluntarily sign up for this service. Drop in math lab is held every day and is an opportunity to get math support for students of all grade levels. A writing lab is open twice a week for accessing help for writing across the curriculum.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | District |
| :--- | :---: | :---: |
| Amount |  |\(\left.\quad \begin{array}{c}State Average <br>

For Districts\end{array}\right\}\)

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.
Professional Development (Most Recent Three Years)

## Measure

2017-18 2018-19 2019-20
Number of school days dedicated to Staff Development and Continuous Improvement

Staff attends required in-service days in August, and monthly staff meetings that feature current best practices and trainings. Staff have the opportunity to attend local and statewide conferences and workshops. Teachers are encouraged to seek personalized professional development opportunities and offer small group sharing of knowledge and training materials to other teachers. New teachers are supported through the NCTIP program as well as support from Advisory Teachers onsite. Alder Grove has an overall culture of collaboration and teamwork.

