# Alder Grove Charter School School Accountability Report Card Reported Using Data from the 2014-15 School Year Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

# **About This School**

#### **Contact Information (Most Recent Year)**

School Contact Info	School Contact Information			
School Name	Alder Grove Charter School			
Street	714 F St.			
City, State, Zip	Eureka, CA 95501-0540			
Phone Number	(707) 268-0854			
Principal	Jennifer A. Allen-San Giovanni			
E-mail Address	jenni@aldergrovecharter.org			
Web Site	www.aldergrovecharter.org/			
<b>Grades Served</b>	K-12			
CDS Code	12 63032 0111203			

District Contact Infor	District Contact Information			
<b>District Name</b>	Alder Grove Charter School			
Phone Number	(707) 268-0854			
Superintendent	Jennifer A. Allen-San Giovanni			
E-mail Address	jenni@aldergrovecharter.org			
Web Site	www.aldergrovecharter.org/			

#### **School Description and Mission Statement (Most Recent Year)**

Alder Grove Charter School is an independent study charter school that provides a voluntary public educational choice for families of students w ho choose to educate their children in the home environment. We believe individual differences and the uniqueness of each child are to be supported and celebrated. Our mission is to provide students with personalized learning and to support parental choice in education.

Student Enrollment by Grade Level (School Year 2014-15)

Grade Level	Number of Students
Kindergarten	20
Grade 1	24
Grade 2	24
Grade 3	21
Grade 4	38
Grade 5	27
Grade 6	13
Grade 7	17
Grade 8	29
Grade 9	21
Grade 10	26
Grade 11	43
Grade 12	36
Total Enrollment	339

Student Enrollment by Group (School Year 2014-15)

Student Group	Percent of Total Enrollment	
Black or African American	1.8	
American Indian or Alaska Native	2.9	
Hispanic or Latino	12.1	
White	69.6	
Two or More Races	13.6	
Socioeconomically Disadvantaged	66.4	
English Learners	0.3	
Students with Disabilities	11.5	
Foster Youth	0.3	•

# A. Conditions of Learning

#### **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- · Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

#### **Teacher Credentials**

	School			District
Teachers	2013-14	2014-15	2015-16	2015-16
With Full Credential	22	25	28	28
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

#### **Teacher Misassignments and Vacant Teacher Positions**

Indicator	2013-14	2014-15	2015-16
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

#### Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

Lauretian of Classes	Percent of Classes In Core Academic Subjects				
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers			
This School	100.0	0.0			
All Schools in District	100.0	0.0			
High-Poverty Schools in District	100.0	0.0			
Low-Poverty Schools in District	0.0	0.0			

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

# Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

#### Year and month in which data were collected:

Students use a variety of curriculum in a personalized learning school. Curriculum is chosen based on the students' strengths, weaknesses, interests and learning styles.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts			0.0
Mathematics			0.0
Science			0.0
History-Social Science			0.0
Foreign Language			0.0

<sup>\*</sup> Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Health			0.0
Visual and Performing Arts			0.0

## School Facility Conditions and Planned Improvements (Most Recent Year)

The school leases facilities which are maintained by the landlord(s).

#### School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)  Year and month in which data were collected: Spring 2015							
Custom Improsted	Repair Status			Repair Needed and			
System Inspected	Good Fair Poor		Poor	Action Taken or Planned			
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X						
Interior: Interior Surfaces	Х						
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х						
Electrical: Electrical	Х						
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х						
Safety: Fire Safety, Hazardous Materials	Х						
Structural: Structural Damage, Roofs	Х						
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х						

#### **Overall Facility Rating (Most Recent Year)**

Year and month in which data were collected: Spring 2015						
a lib ii	Exemplary	Good	Fair	Poor		
Overall Rating		Х				

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

#### California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)				
	School	District	State		
English Language Arts/Literacy	41	43	44		
Mathematics	24	30	33		

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Students	7		Number o	f Students		Pei	rcent of Stude	nts	
A	Student Group	Grade	Enrolled	Tested	Tested				Standard Exceeded
S	All Students	3	24	20	83.3	45	25	5	25
Female		4	39	37	94.9	46	27	16	11
7   27   26   96.3   23   19   42   15     8   32   30   93.8   23   23   43   7     11   33   32   97.0   22   28   38   13     Male		5	27	24	88.9	33	25	38	0
Male  3		6	22	21	95.5	43	24	19	14
Male  3		7	27	26	96.3	23	19	42	15
Male  3 10 41.7		8	32	30	93.8	23	23	43	7
4 16 41.0 44 44 6 6 6 5 13 48.1 31 38 31 0 6 8 36.4 7 10 37.0 8 13 40.6 31 23 38 0 11 13 39.4 23 31 46 0  Female  3 10 41.7 4 21 53.8 48 14 24 14 5 11 40.7 36 9 45 0 6 13 59.1 54 38 8 0 7 16 59.3 25 13 44 19 8 17 53.1 18 24 47 12 11 19 57.6 21 26 32 21  Black or African American 4 1 2.6 7 1 3.7 11 3 9.1		11	33	32	97.0	22	28	38	13
5	Male	3		10	41.7				
Female  6 8 36.4		4		16	41.0	44	44	6	6
7 10 37.0		5		13	48.1	31	38	31	0
8		6		8	36.4				
11		7		10	37.0				
Female       3       10       41.7		8		13	40.6	31	23	38	0
4 21 53.8 48 14 24 14 5 11 40.7 36 9 45 0 6 13 59.1 54 38 8 0 7 16 59.3 25 13 44 19 8 17 53.1 18 24 47 12 11 19 57.6 21 26 32 21  Black or African American 4 1 2.6 7 1 3.7 11 3 9.1		11		13	39.4	23	31	46	0
5       11       40.7       36       9       45       0         6       13       59.1       54       38       8       0         7       16       59.3       25       13       44       19         8       17       53.1       18       24       47       12         11       19       57.6       21       26       32       21         Black or African American       4       1       2.6 <th>Female</th> <th>3</th> <th></th> <th>10</th> <th>41.7</th> <th></th> <th></th> <th></th> <th></th>	Female	3		10	41.7				
6 13 59.1 54 38 8 0 7 16 59.3 25 13 44 19 8 17 53.1 18 24 47 12 11 19 57.6 21 26 32 21  Black or African American 4 1 2.6 7 1 3.7 11 3 9.1		4		21	53.8	48	14	24	14
7 16 59.3 25 13 44 19  8 17 53.1 18 24 47 12  11 19 57.6 21 26 32 21  Black or African American 4 1 2.6  7 1 3.7  11 3 9.1		5		11	40.7	36	9	45	0
8 17 53.1 18 24 47 12 11 19 57.6 21 26 32 21  Black or African American 4 1 2.6 7 1 3.7 11 3 9.1		6		13	59.1	54	38	8	0
11 19 57.6 21 26 32 21  Black or African American 4 1 2.6 7 1 3.7 11 3 9.1		7		16	59.3	25	13	44	19
Black or African American  4 1 2.6		8		17	53.1	18	24	47	12
7 1 3.7		11		19	57.6	21	26	32	21
<b>11</b> 3 9.1	Black or African American	4		1	2.6				
		7		1	3.7				
American Indian or Alaska Native		11		3	9.1				
2 5.1	American Indian or Alaska Native	4		2	5.1				
6 2 9.1		6		2	9.1				
<b>11</b> 2 6.1		11		2	6.1	<u></u>			
<b>3</b> 0 0.0	Filipino	3		0	0.0				
Hispanic or Latino 2 8.3	Hispanic or Latino	3		2	8.3				

		Number o	f Students		Pe	rcent of Stude	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard	Standard	Standard	Standard
		Elliollea	resteu	resteu	Not Met	Nearly Met	Met	Exceeded
	4		4	10.3				
	5		2	7.4				
	6		4	18.2				
	8		4	12.5				
	11		5	15.2				
Native Hawaiian or Pacific Islander	11		1	3.0				
White	3		12	50.0	42	25	8	25
	4		26	66.7	35	27	23	15
	5		18	66.7	39	22	33	0
	6		15	68.2	47	13	20	20
	7		25	92.6	24	20	40	16
	8		22	68.8	23	23	41	9
	11		18	54.5	22	28	33	17
Two or More Races	3		6	25.0				
	4		4	10.3				
	5		4	14.8				
	8		4	12.5				
	11		3	9.1				
Socioeconomically Disadvantaged	3		14	58.3	43	29	7	21
	4		26	66.7	54	23	15	8
	5		15	55.6	47	27	20	0
	6		11	50.0	55	27	18	0
	7		18	66.7	28	22	33	17
	8		20	62.5	30	30	30	10
	11		17	51.5	18	41	35	6
Students with Disabilities	3		3	12.5				
	4		2	5.1				
	5		5	18.5				
	6		1	4.5				
	8		1	3.1				
	11		1	3.0				
Foster Youth	3							
	4							
	5							
	6							
	7							
	8							
	11							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

#### **CAASPP Assessment Results - Mathematics**

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Disaggregated by Student Groups, C	, aucs i	Number o		a Lieveli (Sei		cent of Stude	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	24	20	83.3	50	25	15	10
	4	39	37	94.9	49	27	14	11
	5	27	25	92.6	48	28	20	0
	6	22	21	95.5	48	19	10	19
	7	27	26	96.3	23	46	19	12
	8	32	30	93.8	30	53	13	3
	11	33	32	97.0	63	16	13	9
Male	3		10	41.7				
	4		16	41.0	44	44	6	6
	5		14	51.9	29	36	29	0
	6		8	36.4				
	7		10	37.0				
	8		13	40.6	15	62	23	0
	11		13	39.4	85	8	8	0
Female	3		10	41.7				
	4		21	53.8	52	14	19	14
	5		11	40.7	73	18	9	0
	6		13	59.1	62	31	8	0
	7		16	59.3	31	31	25	13
	8		17	53.1	41	47	6	6
	11		19	57.6	47	21	16	16
Black or African American	4		1	2.6				
	7		1	3.7				
	11		3	9.1				
American Indian or Alaska Native	4		2	5.1				
	6		2	9.1				
	11		2	6.1				
Filipino	3		0	0.0				
Hispanic or Latino	3		2	8.3				
	4		4	10.3				
	5		2	7.4				
	6		4	18.2				
	8		4	12.5				

		Number of	f Students		Pei	cent of Stude	nts		
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
	11		5	15.2					
Native Hawaiian or Pacific Islander	11		1	3.0					
White	3		12	50.0	42	33	17	8	
	4		26	66.7	38	27	19	15	
	5		19	70.4	37	32	26	0	
	6		15	68.2	47	20	7	27	
	7		25	92.6	24	44	20	12	
	8		22	68.8	36	45	14	5	
	11		18	54.5	67	11	6	17	
Two or More Races	3		6	25.0					
	4		4	10.3					
	5		4	14.8					
	8		4	12.5					
	11		3	9.1					
Socioeconomically Disadvantaged	3		14	58.3	43	36	14	7	
	4		26	66.7	50	27	15	8	
	5		16	59.3	56	19	19	0	
	6		11	50.0	64	18	9	9	
	7		18	66.7	22	56	11	11	
	8		20	62.5	30	60	5	5	
	11		17	51.5	71	24	6	0	
Students with Disabilities	3		3	12.5					
	4		2	5.1					
	5		6	22.2					
	6		1	4.5					
	8		1	3.1					
	11		1	3.0					
Foster Youth	3								
	4								
	5								
	6								
	7								
	8								
	11								

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

#### California Standards Tests for All Students in Science (Three-Year Comparison)

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
		School		District State					
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Science (grades 5, 8, and 10)	39	48	50	70	67	60	59	60	56

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	60
All Students at the School	50
Male	56
Female	42
American Indian or Alaska Native	
Hispanic or Latino	
White	50
Two or More Races	
Socioeconomically Disadvantaged	
Students with Disabilities	43
Foster Youth	

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### **Career Technical Education Programs (School Year 2014-15)**

The school does not offer any CTE classes because of the lack of highly qualified specialist teachers. Students have the ability to concurrently enroll in the local community college where they are able to and do take a variety of classes.

#### **Career Technical Education Participation (School Year 2014-15)**

Measure	CTE Program Participation
Number of pupils participating in CTE	
% of pupils completing a CTE program and earning a high school diploma	
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education	

# Courses for University of California and/or California State University Admission

UC/CSU Course Measure	Percent
2014-15 Students Enrolled in Courses Required for UC/CSU Admission	0
2013-14 Graduates Who Completed All Courses Required for UC/CSU Admission	12.82

#### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

Pupil outcomes in the subject areas of English, mathematics, and physical education.

#### California High School Exit Examination Results for Grade Ten Students (Three-Year Comparison)

			Percent of	ercent of Students Scoring at Proficient or Advanced								
Subject		School			District			State				
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15			
English-Language Arts	22	50	43	22	50	43	57	56	58			
Mathematics	39	32	33	39	32	33	60	62	59			

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## California High School Exit Examination Grade Ten Results by Student Group (School Year 2014-15)

	Engl	ish-Language	Arts	Mathematics			
Group	Percent Not Proficient	Percent Proficient	Percent Advanced	Percent Not Proficient	Percent Proficient	Percent Advanced	
All Students in the LEA	57	23	20	67	33		
All Students at the School	57	23	20	67	33		
Male	71	18	12	76	24		
Female	38	31	31	54	46		
White	47	33	20	67	33		
Socioeconomically Disadvantaged	57	30	13	70	30		

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### California Physical Fitness Test Results (School Year 2014-15)

Grade	Percent of Students Meeting Fitness Standards							
Level	Four of Six Standards	Five of Six Standards	Six of Six Standards					
5	20.00	20.00	16.00					
7	42.90	23.80	14.30					
9	16.70	37.50	8.30					

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

#### **State Priority: Parental Involvement**

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### **Opportunities for Parental Involvement (Most Recent Year)**

Parents are encouraged to participate in the school. Parent involvement in the education of the student is critical, as most learning takes place at home. Parents are also encouraged to become members of the School Leadership Team and Governance Council.

Twice yearly full-day parent workshops are held on a variety of topics including hand writing, teaching your child to read, learning styles, math standards, homeschooling and more.

# **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- · High school dropout rates; and
- High school graduation rates.

**Dropout Rate and Graduation Rate (Four-Year Cohort Rate)** 

la dia akan		School		District				State		
Indicator	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14	
<b>Dropout Rate</b>	6.30	16.10	9.60				13.10	11.40	11.50	
<b>Graduation Rate</b>	84.38	74.19	67.31				78.87	80.44	80.95	

Completion of High School Graduation Requirements (Graduating Class of 2014)

<b>6</b>		Graduating Class of 2014				
Group	School	District	State			
All Students	95.12	95.12	84.6			
Black or African American			76			
American Indian or Alaska Native	100	100	78.07			
Asian	200	200	92.62			
Filipino			96.49			
Hispanic or Latino	100	100	81.28			
Native Hawaiian/Pacific Islander			83.58			
White	92.31	92.31	89.93			
Two or More Races	85.71	85.71	82.8			
Socioeconomically Disadvantaged	50	50	61.28			
English Learners			50.76			
Students with Disabilities	90.63	90.63	81.36			
Foster Youth						

# **State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

## **Suspensions and Expulsions**

D-4-	School			District			State		
Rate	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Suspensions	0.00	0.00	0.00	4.04	2.99	4.91	5.07	4.36	3.80
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.13	0.10	0.09

## **School Safety Plan (Most Recent Year)**

The school has a safety coordinator and a safety team, who are responsible, with the director, for the creation and implementation of a school safety plan. The Safety Team meets monthly to review and develop procedures.

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State	
Made AYP Overall	Yes	Yes	Yes	
Met Participation Rate: English-Language Arts	Yes	Yes	Yes	
Met Participation Rate: Mathematics	Yes	Yes	Yes	
Met Percent Proficient: English-Language Arts	N/A	N/A	N/A	
Met Percent Proficient: Mathematics	N/A	N/A	N/A	
Met Attendance Rate	Yes	Yes	Yes	
Met Graduation Rate	N/A	N/A	Yes	

# Federal Intervention Program (School Year 2015-16)

Indicator	School	District	
Program Improvement Status	In PI	Not In PI	
First Year of Program Improvement	2011-2012		
Year in Program Improvement*	Year 2		
Number of Schools Currently in Program Improvement	N/A	2	
Percent of Schools Currently in Program Improvement	N/A	50.0	

Note: Cells with N/A values do not require data.

#### Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor	
Academic Counselor	.6		
Counselor (Social/Behavioral or Career Development)		N/A	
Library Media Teacher (Librarian)		N/A	
Library Media Services Staff (Paraprofessional)		N/A	
Psychologist		N/A	
Social Worker		N/A	
Nurse		N/A	
Speech/Language/Hearing Specialist	.6	N/A	
Resource Specialist	.2	N/A	
Other		N/A	

Note: Cells with N/A values do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

	Expenditures Per Pupil			Average	
Level	Total	Supplemental/ Restricted	Basic/ Unrestricted	Teacher Salary	
School Site	\$7,740	\$755	\$6,985	\$52,190	
District	N/A	N/A	\$4,985	\$51,757	
Percent Difference: School Site and District	N/A	N/A	40.1	0.8	
State	N/A	N/A	\$5,348	\$59,180	
Percent Difference: School Site and State	N/A	N/A	30.6	-11.8	

Note: Cells with N/A values do not require data.

#### Types of Services Funded (Fiscal Year 2014-15)

The school offers a mandatory Academic Support Program to those students who are below grade level. Students receive an extra hour of tutoring, either face to face or on line in math, reading and/or writing if they are identified as needing Academic Support Services. Small reading and writing groups are also offered to students not below grade level who voluntarily sign up for this service. Drop in math lab is held every day and is a n opportunity to get math support for students of all grade levels. Alder Grove also has students participate in SES, as mandated by Program Improvement.

#### Teacher and Administrative Salaries (Fiscal Year 2013-14)

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Category	District Amount	State Average for Districts In Same Category		
Beginning Teacher Salary	\$38,431	\$39,948		
Mid-Range Teacher Salary	\$53,153	\$57,401		
Highest Teacher Salary	\$65,662	\$73,183		
Average Principal Salary (Elementary)	\$74,536	\$94,578		
Average Principal Salary (Middle)		\$97,400		
Average Principal Salary (High)				
Superintendent Salary	\$150,702	\$112,657		
Percent of Budget for Teacher Salaries	29%	35%		
Percent of Budget for Administrative Salaries	7%	7%		

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

#### **Professional Development (Most Recent Three Years)**

Staff attends required monthly staff meetings where current best practices are discussed. Staff have the opportunity to attend local and statewide conferences and workshops. New teachers are supported through the BTSA program as well as support from Advisory Teachers onsite. Teachers are encouraged to seek professional development opportunities.