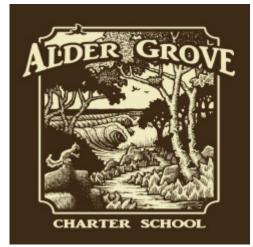
LCAP Year 🛛 2017–18 🗍 2018–19 🗍 2019–20



# Local Control **Accountability Plan** and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Alder Grove Charter School

Contact Name and Tim Warner Title

Director

Email and Phone

tim.warner@aldergrovecharter.org 707-268-0854

## 2017-20 Plan Summary

#### THE STORY

Briefly describe the students and community and how the LEA serves them.

Alder Grove Charter School's mission is to serve students through personalized learning and to support parental choice in education. Alder Grove offers a unique, innovative approach to education that incorporates the concept of classrooms without walls. It is a partnership between the school, the community and families. Parents and students are provided with curricula materials, and academic and enrichment opportunities as well as a credentialed teacher to facilitate student learning.

#### LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

A lot of progress was made in the career/college readiness goal. We have continued to work with community partners to find job shadow and volunteer opportunities for students. We have increased the number of students taking a-g courses and also the nubmer of a-g courses we have approved.

#### **REVIEW OF PERFORMANCE**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

We have had increases in the number of students who have participated in job shadow and community volunteer experiences. We successfully completed a WASC renewal spring 2017.

### GREATEST PROGRESS

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

Based on two year comparisons of CAASPP scores, we have work to do in preparing our students not only for the content, but for the format of these tests. Our students didn't make progress overall in either the language arts or math sections of the CAASPP. However, data reveals that nearly half, 49% of the students enrolled in Alder Grove for two consecutive years raised their scores in the math section of the CAASPP and 59% raised their English language arts scores. These students, who were enrolled for two consecutive years in Alder Grove represent about 66% of the total number of students tested. This high transiency rate has an effect on assessment results. It will be interesting to see if Spring 2017 scores increased based on a number of test taking strategies implemented.

### GREATEST NEEDS

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

According to the LCFF Evaluations Rubrics, there are no state indicators for which performance for any student group was two or more performance levels below the "all student" performance.

### PERFORMANCE GAPS

#### **INCREASED OR IMPROVED SERVICES**

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

Alder Grove will continue to offer opportunities for low income, English learner and foster youth high school students by increasing the hours of the Career/College Counselor so there is more time to meet individually with students to find opportunities to volunteer or job shadow in the community as well as to get college and scholarship information. Alder Grove will provide common core aligned curriculum to all students in grades k-8 in math and language arts for the 2017-18 school year with no out of budget charge. In the past, parents could choose Common Core recommended curriculum and all curriculum was purchased out of student budget.

#### **BUDGET SUMMARY**

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$3,903,495
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$2,779,508.10

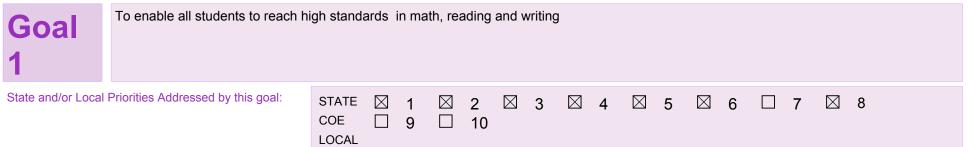
The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

Building lease payments, as well as maintenance and upkeep are not included in the LCAP. This amounts to approximately \$160,000. Administrative (director \$138,768.00) and classified (maintenance, aides, admin asst, AP, secretary, etc) salaries are also not represented in the LCAP, except a small portion of technology coordinators salary as it relates to Goal #2. Classified salaries and benefits are budgeted at: \$205,396.

\$640,597

### Annual Update LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.



#### ANNUAL MEASURABLE OUTCOMES

#### **EXPECTED**

**ACTUAL** 

Metric Math and Reading-scores on Let's Go Learn online assessment	CAASPP: English Language Arts: ELA: % of students meeting or exceeding standards 15 16 Goal Met 33% for each grade level/ 40% overall
API-three year average: 716 CAASPP: ELA 3rd grade: 30% met or exceeded 4th grade: 27% 5th grade: 38% 6th grade: 33% 7th grade: 57% 8th grade: 50% 11th grade: 51% all grades: 41% MATH 3rd grade: 25% met or exceeded 4th grade: 25% 5th grade: 20% 6th grade: 29% 7th grade: 41% 8th grade: 16% 11th grade: 22% all grades: 24%	3rd 3043 y4th 2724 n5th 3842 y6th 3327 n7th 5752 y8th 5045 y11th 5121 ntotal 4139 nELA sub scores: 2015-16Reading:73% overall near or above standardWriting:56% overall near or aboveListening:83% overall near or above standardResearch/inquiry:76% overall near or above standardCAASP:Math: % of students meeting or exceeding standards20152016Goal Met2544y4th25295th20196th2919n
Let's Go Learn:	7th 41 32 y

Students who were continuously enrolled for the 2015-16 school year who participated in Academic Support: Students scoring proficiency or advanced in Reading Comprehension:

fall:39.2% spring: 60.7%

Students scoring proficiency or advanced in Overall Math: fall:11.1% spring: 16.7%

attendance rate: 14-15: 99.5% chronic absenteeism rate: 14-15: 8.37%

2016-17: Points from Level 3 in ELA CAASPP: 20.9 2016-17: Points from level 3 in Math CAASPP: 48.6

#### Outcome

Let's Go Learn: average gain for 16-17 school year: 2 grade levels in reading comprehension and 1 grade levels in overall math for low academic students who used the instructional tool for 6+ months

Raise % of met or exceeded on CAASPP to 33% for each grade level and maintain above 40% for all grade levels in ELA

Remain at 20.9 Points from Level 3 or decrease in ELA CAASPP Remain at 48.6 Points from Level 3 or decrease in Math CAASPP

Raise % of met or exceeded on CAASPP to 25% for each grade level and 25% for all grade levels in Math

Increase participation rate on CAASPP to 95% or above for every grade level and sub group Maintain attendance rate at 99% + for 16-17 Maintain chronic absenteeism and truancy rate at less than 10% for 16-17 8th 16 33 y 11th 22 5 n all 24 23 n

Let's go Learn data will not be available until the school year is over.

Attendance rate: 15-16: 99.4% Chronic absenteeism rate (more than 10% of school days): 15-16: 01% Truancy rate (absent 3+ times) 2015-16: 9.7%

Results of CAASPP scores for 2015 and 2016 show that students who were continually enrolled for both test periods:

49% of students tested both years raised their scores in math-this number represents 67% of the students who were tested

59% of students tested both years raised their scores in English/Language Arts-this number represents 66% of the students who were tested

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	PLANNED 1.1 Purchase and train all teachers in using: Let's Go Learn (LGL)online assessment tool Add Math lab hours Train all teachers in Khan Academy	ACTUAL Purchase and train all teachers in using: Let's Go Learn (LGL)online assessment tool Add Math lab hours Train all teachers in Khan Academy
Expenditures	BUDGETED 1.1 Let's Go Learn: online assessment and instruction in reading and math 0001-0999: Unrestricted: Locally Defined Title I \$13,000	ESTIMATED ACTUAL 1.1 Let's Go Learn: online assessment and instruction in reading and math 0001-0999: Unrestricted: Locally Defined Title I \$12,870.00
	Math Lab hours: 30 total hours weekly 1000-1999: Certificated Personnel Salaries \$31,500	Math Lab hours: 30 total hours weekly 1000-1999: Certificated Personnel Salaries Title I \$45000
	benefits as part of salary 3000-3999: Employee Benefits \$18,000	benefits as part of salary 3000-3999: Employee Benefits LCFF \$18000
	train teachers in Khan Academy \$100	non-certificated math lab aide 2000-2999: Classified Personnel Salaries LCFF \$7000

Action	2

Actions/Services	PLANNED 1.2 Continue with Read Naturally and add as needed reading support for all student reading below grade level	ACTUAL 1.2 Continue with Read Naturally and add as needed reading support for all student reading below grade level
Expenditures	BUDGETED I.2 Increase hours as needed based on increased enrollment 1000-1999: Certificated Personnel Salaries Title I \$25,000	ESTIMATED ACTUAL I.2 Increase hours as needed based on increased enrollment 1000-1999: Certificated Personnel Salaries LCFF \$18,300
	Purchase Read Live software and materials for Read Naturally 4000-4999: Books And Supplies Supplemental and Concentration \$7,000	Purchase Read Live software 4000-4999: Books And Supplies LCFF \$898.65
		Reading supplies and curriculum 4000-4999: Books And Supplies LCFF \$3000
Action 3		

Action

	PLANNED	ACTUAL
Actions/Services	1.3	1.3
	Continue Step up to Writing for students identified at lowest	Continue Step up to Writing for students identified at lowest
	30% of students in writing skills,	30% of students in writing skills,

Expenditures	BUDGETED 1.3 Increase hours as needed based on increased enrollment 1000-1999: Certificated Personnel Salaries Title I \$11,000 materials for writing 4000-4999: Books And Supplies Base \$2,000	ESTIMATED ACTUAL 1.3 Increase hours as needed based on increased enrollment 1000-1999: Certificated Personnel Salaries Title I \$12,300 materials and curriculum for writing 4000-4999: Books And Supplies LCFF \$1800
Action 4		
Actions/Services	PLANNED 1.4 Add Writing lab with workshops, mini lessons and one on one help available for all students for writing assignments	ACTUAL 1.4 Add Writing lab with workshops, mini lessons and one on one help available for all students for writing assignments
Expenditures	BUDGETED 1.4 two hours added 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$4,000	ESTIMATED ACTUAL 1.4 two hours added 1000-1999: Certificated Personnel Salaries LCFF \$5,124
Action 5		
Actions/Services	PLANNED 1.5 Students with disabilities will be instructed in executive functioning skills and basic algebra skills	ACTUAL 1.5 Students with disabilities will be instructed in executive functioning skills and basic algebra skills
Expenditures	BUDGETED 1.5 add basic algebra class meeting twice per week and executive functioning class meeting twice per week, team taught be GE and RST 1000-1999: Certificated Personnel Salaries Special Education \$4,977	ESTIMATED ACTUAL 1.5 add basic algebra class meeting twice per week and executive functioning class meeting twice per week, team taught be GE and RST 1000-1999: Certificated Personnel Salaries Special Education \$5124
	GE teacher 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$4,977	GE teacher 1000-1999: Certificated Personnel Salaries LCFF \$5124
	materials for classes 4000-4999: Books And Supplies Base \$1,000	materials for classes 4000-4999: Books And Supplies LCFF \$1200

### Action

Action 6		
Actions/Services	PLANNED 1.6 Employ and maintain high quality teachers	ACTUAL 1.6 Employ and maintain high quality teachers
Expenditures	BUDGETED 1.6 Credentialed salaries: 1000-1999: Certificated Personnel Salaries Base \$1,479,904	ESTIMATED ACTUAL 1.6 Credentialed salaries: 1000-1999: Certificated Personnel Salaries LCFF \$1,336,711
		employee benefits (STRS, health, soc sec, unemployment, workman's comp)) 3000-3999: Employee Benefits LCFF \$661,447
Action 7		
Actions/Services	PLANNED 1.7 Provide quality common core curriculum based on parent and teacher choice to all students as needed	ACTUAL 1.7 Provide quality common core curriculum based on parent and teacher choice to all students as needed
Expenditures	BUDGETED 1.7 (based on enrollment) 4000-4999: Books And Supplies Base \$395,104.89	ESTIMATED ACTUAL 4000-4999: Books And Supplies LCFF \$474,756.00
Action 8		
Actions/Services	PLANNED 1.8 Provide backpack and other school supplies as needed including access to technology either at school site or home, Reading, writing and math intervention with HQ teachers	ACTUAL 1.8 Provide backpack and other school supplies as needed including access to technology either at school site or home, Reading, writing and math intervention with HQ teachers
Expenditures	BUDGETED student materials 4000-4999: Books And Supplies Title I \$10,000	ESTIMATED ACTUAL student materials 4000-4999: Books And Supplies Title I \$3900
Action 9		
Actions/Services	PLANNED 1.9 Reading, writing and math intervention with HQ teachers	ACTUAL 1.9 Reading, writing and math intervention with HQ teachers for EL students
	Reading, writing and math intervention with HQ teachers	Reading, writing and math intervention with HQ teachers
Expenditures	BUDGETED teacher salary (if needed, currently, no EL students enrolled) \$5,000	ESTIMATED ACTUAL teacher salary (if needed, currently, 1 EL student enrolled) 1000-1999: Certificated Personnel Salaries LCFF \$1281
Action 1	0	

Actions/Services Expenditures	PLANNED 1.10 Provide backpack and other school supplies as needed including access to technology either at school site or home BUDGETED student materials	ACTUAL 1.10 Provide backpack and other school supplies as needed including access to technology either at school site or home ESTIMATED ACTUAL student materials for foster youth-backpacks, school supplies, bus passes
	(if needed, currently no foster youth enrolled) \$10,000	as needed 4000-4999: Books And Supplies Supplemental and Concentration \$5,000
Action 11		
Actions/Services	PLANNED 1.11 Weekly Math Performance Task Class for students in grades 6-7-8	ACTUAL 1.11 Weekly Math Performance Task Class for students in grades 6-7-8
Expenditures	BUDGETED math teacher salary 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$5,000	ESTIMATED ACTUAL math teacher salary 1000-1999: Certificated Personnel Salaries LCFF \$5,124
Action 12		
Actions/Services	PLANNED	ACTUAL Test Preparation Books-Lumos Learning- for students in gr k- 8
Expenditures	BUDGETED	ESTIMATED ACTUAL test prep books 4000-4999: Books And Supplies LCFF \$7,093.75
Action 13		
Actions/Services	PLANNED	ACTUAL Student and Parent Performance Task Workshops
Expenditures	BUDGETED	ESTIMATED ACTUAL teacher salary 1000-1999: Certificated Personnel Salaries LCFF \$400
Action 14		
Actions/Services	PLANNED	ACTUAL One on one tutoring for all students
Expenditures	BUDGETED	ESTIMATED ACTUAL One on one tutoring 1000-1999: Certificated Personnel Salaries LCFF \$51,000

#### **ANALYSIS**

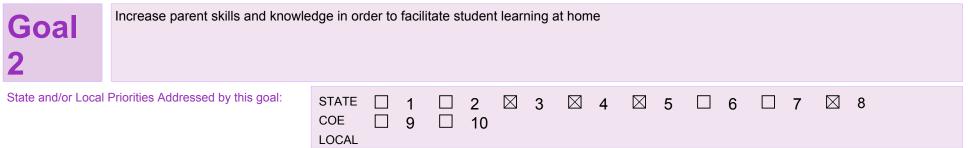
Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	By adding test prep books, online practice, common core aligned curriculum in grades k-8, and one on one tutoring we are hoping to increase CASSPP scores. We realized we needed to do more when the score reports came out and we saw that we hadn't met our goals.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	no testing results
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Certificated salary increase for 16-17 school year
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	addition of test prep books and online test practice (Lumos learning), addition of parent and student performance task workshop, cancellation of high school performance task workshop (no attendance), Addition of up to 8 hours of one on one tutoring for all students before testing to increase skills,

## Annual Update LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.



#### ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
Metric Progress measured by parent participation and feedback, parent survey results 2014-15: 81% of parents surveyed were encouraged to participate in parent workshops, events and groups 2015-16: 24 parents attended Spring Parent Workshop Outcome Increased parent participation and feedback on success of workshops and classes 2015-16: 90% of parents surveyed answered that they were encouraged to participate in parent workshops, events and groups Maintain 90% or higher for 2016-17 Maintain participation at Parent Workshops at 25 or more	2016-17: 93.3% of parents surveyed answered that they were encouraged to participate in parent workshops, events and groups Maintain 90% or higher for 2016-17goal met Maintain participation at Parent Workshops at 25 or moregoal met, 26 parents attended Fall 2016-17 Workshop, 17 parents attended spring workshop

#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	PLANNED Twice a Year Day Long Parent Workshops	ACTUAL Twice a Year Day Long Parent Workshops
	Weekly Parent classes focusing on teaching math and reading at home (primary grades) Common Core Standards guides for parents Update curriculum guides for parents Online parent support	<ul> <li>Weekly Parent classes focusing on teaching math and reading at home (primary grades)</li> <li>Common Core Standards guides for parents</li> <li>Update curriculum guides for parents</li> <li>Online parent supportthis area needs more work.</li> <li>Teacher salary of .065 FTE to facilitate, plan and implement</li> </ul>
	Teacher salary of .065 FTE to facilitate, plan and implement two day long parents workshops	two day long parents workshops
	Additional resources added as needed based on parent and staff feedback	Additional resources added as needed based on parent and staff feedback
Expenditures	BUDGETED for the 17-18 school year to cover food, guest speakers, teacher time 0000: Unrestricted Base \$6000.00	ESTIMATED ACTUAL for the 17-18 school year to cover food and supplies 0000: Unrestricted LCFF \$1615
	Teacher salary for teaching workshops 1000-1999: Certificated Personnel Salaries Base \$7,500.00	Teacher salary for teaching workshops 1000-1999: Certificated Personnel Salaries LCFF \$562.00
	Created during 14-15 school year: cost for printing 5900: Communications Base \$500	salary for teacher planning parent workshops 1000-1999: Certificated Personnel Salaries LCFF \$3997.50
	Tech director hours TBD as needed 2000-2999: Classified Personnel Salaries Base \$500.00	Classified hours (tech coordinator and aides to provide child care) 2000- 2999: Classified Personnel Salaries Base \$611
	salary for teacher planning parent workshops 1000-1999: Certificated Personnel Salaries Base \$4,000.00	guest speaker 0001-0999: Unrestricted: Locally Defined Base \$200

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#### **ANALYSIS**

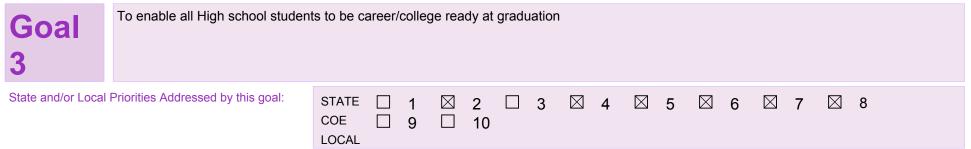
Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Parents who attend these workshops have gotten a wealth of information about state testing, common core, curriculum options and communicating with their children. By incorporating the role of planning into teacher salary, we have maintained quality of planning with enough time to attend to details.				
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Workshops have been efficient for those who attend.				
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	We have not developed online parent resources. This will continue to be an action. Parents have access to online service providers like Learn 360, and lists of vendors, and curriculum on our website, but overall there is a lack of consistency in parent resources.				
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	We need to more fully develop online parent resources including training teachers in online resources for students so they can share them with families.				

## Annual Update LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.



#### ANNUAL MEASURABLE OUTCOMES

#### **EXPECTED**

#### Metric

Student feedback, percent participation, percentage of UC/CSU eligible graduates, Internship progress measured by success of students in placement, employee and student feedback, number of classes submitted and approved by UC system for a-g inclusion, attendance rates

Career/college readiness course completion: 2% in 14/15, 15% in 15/16

Percent of high school students who complete at least one college course: 19% during 15-16

Internship/apprenticeship participation: 3% in 14-15, 4.6% in 15-16 Job Shadow participation: 1.5% in 14/15, 3.3% in 15/16

Volunteer 40+ hours during school year: 3.8% in 14/15, 9.3% in 15/16 4-Year cohort Graduation Rate: 2013: 74%, 2014: 67.3%

4-year cohort high school drop out rate: 2013: 16%, 2014: 9.6%. 2015: 7.3%

16% of 13/14 grads met CSU requirements, 27% 14/15 grades met CSU requirements

a-g class enrollment data is not available until end of 15-16, no approved a-g classes before 15-16 school year

#### Outcome

5% Increased enrollment in a-g approved classes, (based on 15-16 as first data year)

### **ACTUAL**

42% of 9-12th students enrolled in at least a-g approved class in 2016-17 20% of enrolled high school students in participated ininternship	
Increase percentage of high school students who complete at least one college	
course from 19% to 20%	
Internship/apprenticeship participation: increase to 6% in 16/17Goal met current 16-	
17 is 6.7% Job Shadow participation: increase to 4.5% in 16/17Goal met current data is 5.1%	
Volunteer 40+ hours during school year: increase to 10.5% in 16/17-goal almost met-	
current data is 10.3%	
Maintain 4-year cohort graduation rate at 80% for 15/16-Goal met: 80.3% for 15-16	
Maintain 4-year cohort high school drop out rate at 10% or lower for 16/17-no data	
Maintain 25%+ of graduates meeting CSU requirements-Goal met: 37% for 15-16	

5% increase to 20% of enrolled high school students in participation in career readiness course or internship Increase percentage of high school students who complete at least one college course from 19% to 20% Internship/apprenticeship participation: increase to 6% in 16/17 Job Shadow participation: increase to 4.5% in 16/17 Volunteer 40+ hours during school year: increase to 10.5% in 16/17 Maintain 4-year cohort graduation rate at 80% for 15/16 Maintain 4-year cohort high school drop out rate at 10% or lower for 16/17 Maintain 25%+ of graduates meeting CSU requirements

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services	PLANNED Internship program	ACTUAL Increased participation in Internship program
	Career awareness	Required 5 credit course for all graduating seniors: College/Career Readiness
	a-g classes	Increased number of and participation in a-g classes
	College counseling	
	Career/college readiness (CCR) required course	College counseling
	Develop pre-placement training component and placement protocol for student internships	Developed pre-placement training component and placement protocol for student internships
	Purchase books for students to enroll concurrently in	Purchase books for students to enroll concurrently in community college
	community college	Pay tuition and fees for students to enroll in community
	Pay tuition and fees for students to enroll in community college course, both for credit and not for credit	college course, both for credit and not for credit

Expenditures	BUDGETED College/Career counselor .6 FTE 1000-1999: Certificated Personnel Salaries Base \$51,000	ESTIMATED ACTUAL College/Career counselor .6 FTE 1000-1999: Certificated Personnel Salaries Base \$48,000
	travel and conference for career/college counselor 0000: Unrestricted Base \$2,000.00	travel and conference for career/college counselor-participation in local CCR networking/planning group 0000: Unrestricted Base \$1500
	teacher salary to teach career/college readiness class 1000-1999: Certificated Personnel Salaries Base \$8,000.00	teacher salary to teach career/college readiness class 1000-1999: Certificated Personnel Salaries Base \$4999.00
	career/college readiness books/materials 4000-4999: Books And Supplies Base \$5,000.00	career/college readiness books/materials 4000-4999: Books And Supplies Base \$4300.00
	Teacher Work Group 0000: Unrestricted Base \$5,000.00	no teacher work groups 16-17 school year
	College of the Redwoods tuition and fees 0000: Unrestricted Base \$5000.00	no tuition fees for dual enrollment 16-17 school year
	Books and materials for college courses 4000-4999: Books And Supplies Base \$4000	Books and materials for college courses 4000-4999: Books And Supplies Base \$2673.99

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

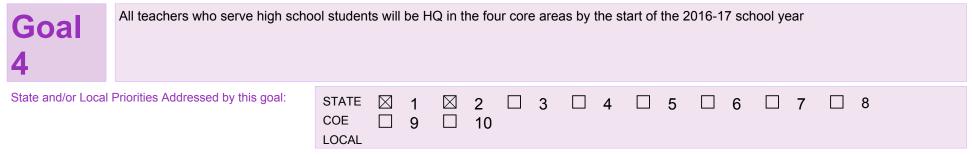
Describe the overall implementation of the actions/services to achieve the articulated goal.	The Career/College offerings and opportunities grown this year. Highlights include group job shadows, increased individual meetings with students and increased a-g course offerings.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Student participation in a-g approved classes and internships and volunteer opportunities has risen. All graduating seniors as of 17-18 school year will have completed a Career/College Readiness class.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	College of the Redwoods did not charge tuition for dual enrolled students this year. Alder Grove did not have teacher work groups this year.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The % of students enrolled in Career/College Readiness course will be deleted from metric since beginning 17-18 school year, all graduates are required to have this course.

## Annual Update LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.



#### ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
Metric Percentage of teachers who are HQ in all courses taught 63% of teachers who have high school students are HQ in all four core areas 15-16 school year 100% of course are monitored by HQ teachers	98.7% of high school courses are taught by Highly Qualified teachers in the 15-16 school year 87.5% of CTs who have high school students are HQ in all four areas for the 16-17 school year
Outcome Continue to monitor for compliance with new hires 100% of teachers who have high school students are HQ in all four core areas 16-17 school year	

#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action
--------

#### PLANNED

ACTUAL

	All teachers serving high schoor courses in the areas that they	ool students will complete VPSS y are not HQ in.	All teachers serving high school students (including SPED) will complete VPSS courses in the areas that they are not HQ in.								
Expenditures	BUDGETED As needed based on new hires, tea students: estimate \$4000.00	chers wanting to serve high school	ESTIMATED ACTUAL actual cost of classes \$5600								
	Review and verify that all high school	ol teachers HQ in all four core areas									
ANALYSIS Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.											
Use actual annual mea	asurable outcome data, including per	formance data from the LCFF Evaluation F	Rubrics, as applicable.								
Describe the overall in actions/services to ach	nplementation of the nieve the articulated goal.	Having teachers take the online VPS confidence in the subject areas has in	S classes has been very helpful. Most teachers feel like their skill and ncreased.								
	fectiveness of the actions/services red goal as measured by the LEA.	The VPSS classes have been effective	ve in training teachers to be competent in all core subject areas.								
	ences between Budgeted mated Actual Expenditures.	VPSS classes will continue to be requ	uired of new staff, including SPED staff.								
outcomes, metrics, or goal as a result of this	made to this goal, expected actions and services to achieve this analysis and analysis of the LCFF applicable. Identify where those in the LCAP.	As most of the teachers have already forward.	taken the classes, this goal will have less of a budget moving								

# Stakeholder Engagement

LCAP Year 2017–18 2018–19 2019–20

#### INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

#### How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

The School Leadership Team (SLT) meets monthly. It is made up of teachers and parents. They have regularly (Jan. Feb. March, April, May) reviewed goals, added information and discussed ways to get data supporting goals.

The Governance Council, similar to a school board, has been updated on progress and asked for input 3 times during the year.

A parent information session was held March 15, 2016 at school.

Surveys were developed and given to staff, parents and students.

Meeting with SPED and Math teacher to discuss services to SEPD students.

Full WASC visit March 2017 with input from that team on goals and actions.

Input from Governance Council at monthly meetings.

Staff input at teacher g meetings monthly. Much of the staff input for WASC on goals also relates to LCAP as the goals are very similar.

#### IMPACT ON LCAP AND ANNUAL UPDATE

#### How did these consultations impact the LCAP for the upcoming year?

Addition of metric to address the number of high school students concurrently enrolled, elimination of metric to track % of students taking Career College Readiness course since it is now a graduation requirement.

Safety training for all staff based on survey information, installation of speakers, update safety plan

Addition of mandatory reading support groups for below grade level second graders

Teacher survey used to create professional development opportunities

Redesign of SPED high school math class based on SPED and math teacher input

Additions to plan based on input:

Input from meetings, especially School Leadership Team led to the additional action steps in 2016-17 LCAP.

# **Goals, Actions, & Services**

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		Modified			$\square$		Unchange	ed					
Goal 1	Fo enable all students to reach high standards in math, reading and writing													
State and/or Local Priorities	s Addressed by this goal:	STATE COE LOCAL	⊠ 1 □ 9		2 10		3	⊠ 4		5	6	7	8	
Identified Need		metrics: I	GL and C	AASSP	scores	6								

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CAASPP: English Language Arts	39% met or exceeded standards in ELA	40% meet or exceed standards in ELA		
CAASPP: English Language Arts	20.9 points below level 3	remain at 20.9 points below level 3 or decrease		
CAASPP: English Language Arts: Writing	56% overall near or above	increase to 58% overall near or above standard in writing		
CAASP: Math	23% met or exceeded standards in Math	25% meet or exceed standards in Math		
CAASP: Math	48.6 points below level 3	remain at 48.6 points below level 3 or decrease		
Students with disabilities will work toward mastery of IEP goals	100% of students with disabilities working toward IEP goals	remain at 100% of students with disabilities working toward IEP goals		

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Amount

\$20,000

Amount

Action 1												
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:												
Students to be Served		All	Stude	nts with Disat	bilities							
Location(s)		All Schools		Specific Sch	iools:					Specific Gra	ide spa	ans:
OR For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:												
	ded as	scontributing	to mee	ting the Incre	eased or Im	prove	d Services Req	uireme	ent:			
Students to be Served		English Lean	ners	Foste	er Youth		Low Income					
		Scope of Servic		LEA-wide	🛛 So	choolwi	de OF	R 🗌	Limited	to Unduplicate	d Stud	lent Group(s)
Location(s)		All Schools		Specific Sch	nools:					Specific Gra	ide spa	ans:
ACTIONS/SERVICES												
2017-18			20	18-19				2019	-20			
New Modified	$\boxtimes$	Unchanged		New	Modified		Unchanged		New	Modified		Unchanged
Purchase and train all teachers i (LGL)online assessment tool Research optional online assess high school students												
BUDGETED EXPENDITUR 2017-18	<u>ES</u>		20	18-19				2019	-20			

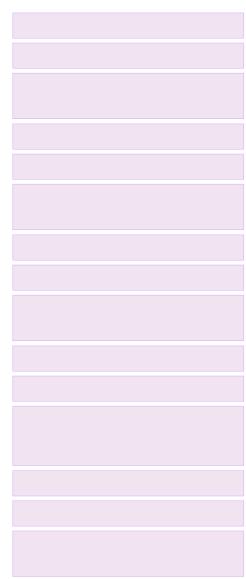
Amount

Source	Base			Source			Source				
Budget Reference	4000-4999: Books And Supplies Lets go Learn and additional online assessment/instruction tool			Budget Reference			Budget Reference				
Action	2										
For Actions/	Services not ir	nclude	d as contribut	ing to meeting	the Increased o	or Improved Services	Requirement	:			
Stud	ents to be Served	$\boxtimes$	All	Students with [	Disabilities						
	Location(s)		All Schools	Specific	Schools:			Specific Gra	de spans:		
	OR										
		ded as	s contributing	to meeting the	Increased or In	nproved Services Re	quirement:				
Stud	ents to be Served		English Learn	ers 🗌 I	Foster Youth	Low Income					
			Scope of Service	LEA-w	ide 🗌 S	choolwide C	DR 🗌 Limi	ted to Unduplicate	d Student Group(s)		
	Location(s)		All Schools	Specific	Schools:			Specific Gra	de spans:		
ACTIONS/S	ERVICES										
2017-18				2018-19			2019-20				
New [	Modified		Unchanged	New	Modified	Unchanged	New	Modified	Unchanged		
and services to students with IE	qualified teachers all students inclue EPs, academic su and math classes	ding Dir pport se	ect services to ervices including								

#### **BUDGETED EXPENDITURES**

2017-18		2018-19
Amount	\$1,336,711	Amount
Source	LCFF	Source
Budget Reference	1000-1999: Certificated Personnel Salaries teacher salaries	Budget Reference
Amount	\$135,000	Amount
Source	Special Education	Source
Budget Reference	1000-1999: Certificated Personnel Salaries SPED teacher salaries	Budget Reference
Amount	\$661,447	Amount
Source	LCFF	Source
Budget Reference	3000-3999: Employee Benefits CALSTRS, health benefits for credentialed staff	Budget Reference
Amount	\$52,000	Amount
Source	Title I	Source
Budget Reference	1000-1999: Certificated Personnel Salaries math lab, math academic support, math tutors	Budget Reference
Amount	\$22,070	Amount
Source	Title I	Source
Budget Reference	0000: Unrestricted salary for one on one tutors in math and language arts for all students	Budget Reference
Action	3	

2019-20
Amount
Source
Budget Reference
Amount
Source
Budget Reference
Amount
Source
Budget Reference
Amount
Source
Budget Reference
Amount
Source
Budget Reference



For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served

 $\boxtimes$ 

All

Students with Disabilities

	Location(s)	$\square$	All Schools	Specific	Schools:				Specific Gr	ade spa	ans:
					OR						
For Actions	/Services inclu	ded as	s contributing to	meeting the		mproved	Services Rec	uirement:			
Stud	ents to be Served		English Learne	rs 🛛 I	Foster Youth	🛛 L	ow Income				
			Scope of Services	LEA-w	ide 🖂 S	Schoolwid	le Of	R 🗌 Limit	ed to Unduplicat	ed Stuc	lent Group(s)
	Location(s)		All Schools	Specific	c Schools:				Specific Gr	ade spa	ans:
ACTIONS/S	ERVICES										
2017-18				2018-19				2019-20			
New	Modified		Unchanged	New	Modified	d 🗌	Unchanged	New	Modified		Unchanged
	common core cur culum, supplies ar										
BUDGETED		ES									
2017-18				2018-19				2019-20			
Amount	\$440,000			Amount				Amount			
Source	Base			Source				Source			
Budget Reference	4000-4999: Boo	ks And :	Supplies	Budget Reference				Budget Reference			
Action	4										

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Stude	ents to be Served		All	Students with [	Disabilities [				
	Location(s)		All Schools		c Schools:			Specific Gra	de spans:
					OR				
For Actions/	Services inclue	ded as	contributing t	o meeting the	Increased or Imp	proved Services Req	uirement:		
Stude	ents to be Served		English Learn	ers 🖂 I	Foster Youth	Low Income			
			Scope of Service	S LEA-w	ride 🛛 Sch	noolwide <b>OF</b>	R 🗌 Limite	ed to Unduplicate	d Student Group(s)
	Location(s)		All Schools		c Schools:			Specific Gra	de spans:
ACTIONS/S	ERVICES								
2017-18				2018-19			2019-20		
New [	Modified		Unchanged	New	Modified	Unchanged	New [	Modified	Unchanged
Chromebooks, to low income s	backpacks and so tudents	chool su	pplies provided						
DUDOFTED		-0							
2017-18	EXPENDITURI	<u>=5</u>		2018-19			2019-20		
Amount	\$20,000			Amount			Amount		
Source	Supplemental an	nd Conc	entration	Source			Source		
Budget Reference	4000-4999: Bool Chromebooks fo and school supp	r home		Budget Reference			Budget Reference		
Action	5								

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served		All	Students with Dis	abilities				
Location(s)		All Schools	Specific S	chools:			Specific Gra	ade spans:
				OR				
For Actions/Services inclu	ded a	s contributing t	o meeting the In	creased or Im	proved Services	Requirement:		
Students to be Served		English Learn	ers 🗌 Fo	ster Youth	Low Income			
		Scope of Service	LEA-wide	e 🗌 So	hoolwide	OR 🗌 Limi	ted to Unduplicate	ed Student Group(s)
<u>Location(s)</u>		All Schools	Specific S	chools:			Specific Gra	ade spans:
ACTIONS/SERVICES								
2017-18			2018-19			2019-20		
New Modified		Unchanged	New	Modified	Unchange	d 🗌 New	Modified	Unchanged
BUDGETED EXPENDITUR 2017-18 Action 6	<u>ES</u>		2018-19			2019-20		
Action 0								
ACTIONS/SERVICES				OR				
BUDGETED EXPENDITUR	<u>ES</u>		Amount			Amount		
Action <b>7</b>								
For Actions/Services not i	nclude	ed as contributi	ng to meeting th	e Increased o	r Improved Servio	ces Requirement:	:	
Students to be Served		All	Students with Dis	abilities				

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Location(s)		All Schools	🗌 Sp	ecific Sch	ools:					Specific Gra	ide spa	INS:
					OR							
For Actions/Services inclu	ided a	s contributing to	meeting	the Incre	eased or Im	provec	d Services Re	quireme	ent:			
Students to be Served		English Learne	rs 🗌	Foste	er Youth		Low Income					
		Scope of Services		EA-wide	🗌 So	hoolwid	de C	R 🗌	Limited to	o Unduplicate	d Stud	ent Group(s)
Location(s)		All Schools	□ Sp	ecific Sch	ools:					Specific Gra	ide spa	ins:
ACTIONS/SERVICES												
2017-18			2018-1	9				2019	-20			
New Modified		Unchanged		ew 🗌	Modified		Unchanged		New	Modified		Unchanged
BUDGETED EXPENDITUR 2017-18	RES		2018-1	9				2019	-20			

# **Goals, Actions, & Services**

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		Modified				$\triangleleft$	Unchar	nged										
Goal 2	Increase parent skills and know	owledge in	order to fac	ilitate s	tuden	t learn	ing a	at home											
State and/or Local Priorities	s Addressed by this goal:	STATE COE LOCAL	□ 1 □ 9		2 10		3		4		5		6		7		8		
Identified Need		Recogniz process,	zing that in a	Alder G	rove,	parent	s are	e the prii	mary	educat	ors a	nd nee	d to b	e supp	orted	l and g	uided thr	ough th	at

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Parent Participation in Parent Workshops	93.3% of parents surveyed answered that they were encouraged to participate in parent workshops, events and groups	maintain 90%+ of parents surveyed answered that they were encouraged to participate in parent workshops, events and groups		
Parent Participation at Parent Workshops	26 parents attended fall 2016 workshop, 18 attended spring workshop	maintain 25+ parent attending Parent Workshops		

#### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1					
For Actions/Services not in	nclude	ed as c	ontribu	ting to meeting the Increase	ed or Improved Services Requirement:
Students to be Served		All		Students with Disabilities	

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Location(s)		All Schools		Specific Schoo	ols:						Specific Gra	de spa	ins:
					OR								
For Actions/Services inclue	ded as	contributing to	meet	ting the Increa	ised or Imp	orove	d Services Re	quirem	ent:				
Students to be Served		English Learner	S	Foster	Youth		Low Income						
		Scope of Services		LEA-wide	Sch Sch	noolwi	de C	R	] Lim	ited to	Unduplicated	d Stud	ent Group(s)
<u>Location(s)</u>		All Schools		Specific Schoo	ols:						Specific Gra	de spa	ins:
ACTIONS/SERVICES													
2017-18			201	8-19				201	<b>∋-20</b>				
New Modified	$\square$	Unchanged		New	Modified		Unchanged		New		Modified		Unchanged
Twice a Year Day Long Parent W Weekly Parent classes focusing or reading at home (primary grades Teacher salary of .065 FTE to fac implement two day long parents of	on teacł ) cilitate, j	ning math and plan and											

### **BUDGETED EXPENDITURES**

2017-18		2018-19	2019-20	
Amount	\$3997.50	Amount	Amount	
Source	Base	Source	Source	
Budget Reference	1000-1999: Certificated Personnel Salaries salary for teacher planning parent workshops	Budget Reference	Budget Reference	
Amount	\$6000.00	Amount	Amount	
Source	Base	Source	Source	

Budget0001-0999: Unrestricted: Locally DefinedBudgetBudgetReferencespeaker salary, food, child care, etcReferenceReference
--

# **Goals, Actions, & Services**

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		Modifi	ed				$\triangleleft$	Uncha	nged							
Goal 3	To enable all High school stu	dents to b	e careei	r/colle	ege rea	ady at	gradu	ation									
State and/or Local Priorities	s Addressed by this goal:	STATE COE LOCAL		-				3		4		5		6	7	8	
Identified Need		Students	gradua	iting f	rom hi	gh scł	nool ne	eed to	o be rea	ady fo	r caree	er and	/or col	ege.			

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
9-12 grade students enrolled in a-g approved classes	42% of 9-12th students enrolled in at least a-g approved class in 2016-17	increase to 45%		
Increase percentage of high school students who complete at least one college course	16-17 =20%	increase to 22%		
Internship/apprenticeship participation	16-17 i=6.7%	increase to 7.5%		
Job Shadow participation	16/17 = 5.1%	increase to 6%		
Volunteer 40+ hours during school year:	16/17=10.3%	increase to 11%		
Maintain 4-year cohort graduation rate at 80%	15/16=80.3%	maintain at 80%+		
Maintain 25%+ of graduates meeting CSU requirements	15-16=37%	maintain at 25%+		

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action	1															
For Actions/	Services not ir	nclude	d as co	ntributir	ng to r	neeting	the Ir	ncreased o	r Impro	oved Services	Requi	rement				
Stude	ents to be Served	$\boxtimes$	All		Stude	nts with	Disabi	lities								
	Location(s)	$\boxtimes$	All Sch	nools		Specifi	c Scho	ools:						Specific Gra	ide spa	ans:
								OR								
		ded as	contrik	outing to	o mee	ting the	Incre	ased or Im	prove	d Services Rec	luirem	ent:				
<u>Stude</u>	ents to be Served		English	n Learne	rs		Foster	r Youth		Low Income						
			<u>Scope c</u>	of Services		LEA-v	vide	☐ So	hoolwi	de OI	२ 🗌	] Lim	ited to	Unduplicate	d Stud	ent Group(s)
	Location(s)		All Sch	nools		Specifi	c Scho	ools:						Specific Gra	ide spa	ins:
ACTIONS/SE	ERVICES															
2017-18					201	8-19					2019	9-20				
New	Modified	$\boxtimes$	Uncha	anged		New		Modified		Unchanged		New		Modified		Unchanged
	EXPENDITUR	<u>ES</u>														
2017-18					201	8-19					2019	9-20				
Amount	\$67,482.60				Amo	ount					Amou	int				
Source	Locally Defined				Sou	rce					Sourc	ce				
Budget Reference	1000-1999: Cert Salaries (.2 of salary is co increase School Career form .6 to	ollege ca Coordir	areer gra	int)	Bude Refe	get erence					Budg Refer					
Amount	\$10,000				Amo	ount					Amou	int				

Source	Base	Source	Source	
Budget Reference	4000-4999: Books And Supplies included books for community college classes and career/college readiness books and materials for independent study students meeting this requirement	Budget Reference	Budget Reference	

# **Goals, Actions, & Services**

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	□ New	Modified	☑ Unchanged						
Goal 4	All teachers who serve high school students will be HQ in the four core areas by the start of the 2016-17 school year								
State and/or Local Priorities	Addressed by this goal:	STATE X 1 X COE 2 9 C LOCAL	2 □ 3 □ 4 □ 5 □ 10	6 🗆 7 🗆 8					
Identified Need		Under No Child Left Behind core content areas existed.	l, the need for all teachers who serve high school	students to be highly qualified in the four					

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
87.5% of CTs who have high school students are HQ in all four areas for the 16-17 school year	87.5% of CTs who have high school students are HQ in all four areas for the 16-17 school year	Metric Percentage of teachers who are HQ in all courses taught		
		Outcome Continue to monitor for compliance with new hires		

#### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action	1							
	Students to be Served	$\bowtie$	All	$\boxtimes$	Students with Disabilities			
						DR		

### ACTIONS/SERVICES

New	🛛 Modified 🛛 Unchanged			
BUDGETED	) EXPENDITURES			
Amount	\$4800	Amount	Amount	
Source	Locally Defined	Source	Source	
Budget Reference	0001-0999: Unrestricted: Locally Defined cost of VPSS class for new teachers, including SPED teacher who works with high school students	Budget Reference	Budget Reference	

# **Demonstration of Increased or Improved Services for Unduplicated Pupils**

LCAP Year	2017–18 2018–19 2019–20			
Estimated Sup	plemental and Concentration Grant Funds:	\$341,534	Percentage to Increase or Improve Services:	10.42%%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

These funds will be used for salaries and materials to offer academic support services for low performing students schoolwide. We will increase Reading Support teachers as needed. More time can be added if needed based on enrollment. All students in grades 2 and up who score low on schoolwide assessments are required to participate in one hour a week, or more, or structured Reading Support on site. Math support in the form of onsite tutors and small group classes will also be mandated for students scoring low. The math support program combines 4 different HQ math teachers and 1 non-credentialed tutor equaling approximately 2.75 FTE. Writing support is offered in small group instruction and writing labs for students who demonstrate need on schoolwide writing samples equaling .3 FTE. Chromebooks will be purchased for use in the home for low income students.

Salaries for teachers to offer daily math lab support for all students, especially benefiting students with little parental support at home, one on one math and reading tutoring for students who are best served by this method. Chromebooks to increase access to education and improve technology skills will be provided in the home.

## Revised Local Control and Accountability Plan and Annual Update Template Instructions

## Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. For school districts and county offices of education, the LCAP is a three-year plan which is reviewed and updated in the second and third years of the plan. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

## Instructions: Linked Table of Contents

 Plan Summary

 Annual Update

 Stakeholder Engagement

 Goals, Actions, and Services

 Planned Actions/Services

 Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

### Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed threeyear planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

#### **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the *California School Accounting Manual* (*http://www.cde.ca.gov/fg/ac/sa/*). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for

the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)

 Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to *EC* sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by *EC* sections 42238.03 and 2575 for the LCAP year respectively.

## Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

#### **Annual Measurable Outcomes**

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

#### **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

#### Analysis

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

#### Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Education Code identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. Education Code requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, Education Code Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

### **Goals, Actions, and Services**

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

#### **Goal**

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### **Related State and/or Local Priorities**

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (Link to State Priorities)

#### **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

#### **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

#### **Planned Actions/Services**

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

### For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

#### Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

#### Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of</u> <u>Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

#### **Scope of Service**

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

**For charter schools and single-school school districts**, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### Actions/Services

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

#### New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the Goals, Actions, and

Services section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

### **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *Education Code* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

## Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the Demonstration of Increased or Improved Services for Unduplicated Students table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

### **Estimated Supplemental and Concentration Grant Funds**

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to 5 *CCR* 15496(a)(5).

#### Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* 15496(a)(7).

Consistent with the requirements of 5 *CCR* 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quality. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are **the most effective use of the funds to** meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are
  principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any
  local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

## State Priorities

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

## Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards for English Language Arts
  - b. Mathematics Common Core State Standards for Mathematics
  - c. English Language Development
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - i. Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

## Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site;
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

## Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index;
- C. The percentage of pupils who have successfully completed courses that satisfy UC or CSU entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the CELDT;
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.
- Priority 5: Pupil Engagement as measured by all of the following, as applicable:
  - A. School attendance rates;
  - B. Chronic absenteeism rates;

- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates;

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under Sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under Sections 51210 and 51220(a)-(i), as applicable.

Priority 9: Coordination of Instruction of Expelled Pupils (COE Only) addresses how the county superintendent of schools will coordinate instruction of expelled pupils

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

## Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

## **APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS**

For the purposes of completing the LCAP in reference to the state priorities under *Education Code* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 – June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

(b) "Middle School dropout rate" shall be calculated as set forth in *California Code of Regulations*, title 5, Section 1039.1.

- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

## **APPENDIX B: GUIDING QUESTIONS**

## **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to *Education Code* Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

## **Guiding Questions: Stakeholder Engagement**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *Education Code* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *Education Code* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *Education Code* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 *CCR* 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

## Guiding Questions: Goals, Actions, and Services

- What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 – COE Only), and Coordination of Services for Foster Youth (Priority 10 – COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *Education Code* sections 42238.01 and bgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in *Education Code* Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *Education Code* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Prepared by the California Department of Education, October 2016

## LCAP Expenditure Summary

Total Expenditures by Funding Source									
Funding Source	2016-17 Annual Update Budgeted Actual		2017-18	2018-19	2019-20	2017-18 through 2019-20 Total			
All Funding Sources	2,130,062.89	2,756,511.89	2,779,508.10	0.00	0.00	2,779,508.10			
	68,600.00	5,600.00	0.00	0.00	0.00	0.00			
Base	1,976,508.89	62,283.99	479,997.50	0.00	0.00	479,997.50			
LCFF	0.00	2,604,433.90	1,998,158.00	0.00	0.00	1,998,158.00			
Locally Defined	0.00	0.00	72,282.60	0.00	0.00	72,282.60			
Special Education	4,977.00	5,124.00	135,000.00	0.00	0.00	135,000.00			
Supplemental and Concentration	20,977.00	5,000.00	20,000.00	0.00	0.00	20,000.00			
Title I	59,000.00	74,070.00	74,070.00	0.00	0.00	74,070.00			
		74,070.00				22,800.00			

Total Expenditures by Object Type									
Object Type	2016-17 Annual Update Budgeted Actual		2017-18	2018-19	2019-20	2017-18 through 2019-20 Total			
All Expenditure Types	2,130,062.89	2,756,511.89	2,779,508.10	0.00	0.00	2,779,508.10			
	19,100.00	5,600.00	0.00	0.00	0.00	0.00			
0000: Unrestricted	18,000.00	3,115.00	22,070.00	0.00	0.00	22,070.00			
0001-0999: Unrestricted: Locally Defined	13,000.00	13,070.00	10,800.00	0.00	0.00	10,800.00			
1000-1999: Certificated Personnel Salaries	1,636,858.00	1,543,046.50	1,595,191.10	0.00	0.00	1,595,191.10			
2000-2999: Classified Personnel Salaries	500.00	7,611.00	0.00	0.00	0.00	0.00			
3000-3999: Employee Benefits	18,000.00	679,447.00	661,447.00	0.00	0.00	661,447.00			
4000-4999: Books And Supplies	424,104.89	504,622.39	490,000.00	0.00	0.00	490,000.00			
5000-5999: Services And Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	0.00			
5900: Communications	500.00	0.00	0.00	0.00	0.00	0.00			

Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	2016-17 Annual Update Budgeted	2016-17 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total	
All Expenditure Types	All Funding Sources	2,130,062.89	2,756,511.89	2,779,508.10	0.00	0.00	2,779,508.10	
		19,100.00	5,600.00	0.00	0.00	0.00	0.00	
0000: Unrestricted	Base	18,000.00	1,500.00	0.00	0.00	0.00	0.00	
0000: Unrestricted	LCFF	0.00	1,615.00	0.00	0.00	0.00	0.00	
0000: Unrestricted	Title I	0.00	0.00	22,070.00	0.00	0.00	22,070.00	
0001-0999: Unrestricted: Locally Defined	Base	0.00	200.00	6,000.00	0.00	0.00	6,000.00	
0001-0999: Unrestricted: Locally Defined	Locally Defined	0.00	0.00	4,800.00	0.00	0.00	4,800.00	
0001-0999: Unrestricted: Locally Defined	Title I	13,000.00	12,870.00	0.00	0.00	0.00	0.00	
1000-1999: Certificated Personnel Salaries		31,500.00	0.00	0.00	0.00	0.00	0.00	
1000-1999: Certificated Personnel Salaries	Base	1,550,404.00	52,999.00	3,997.50	0.00	0.00	3,997.50	
1000-1999: Certificated Personnel Salaries	LCFF	0.00	1,427,623.50	1,336,711.00	0.00	0.00	1,336,711.00	
1000-1999: Certificated Personnel Salaries	Locally Defined	0.00	0.00	67,482.60	0.00	0.00	67,482.60	
1000-1999: Certificated Personnel Salaries	Special Education	4,977.00	5,124.00	135,000.00	0.00	0.00	135,000.00	
1000-1999: Certificated Personnel Salaries	Supplemental and Concentration	13,977.00	0.00	0.00	0.00	0.00	0.00	
1000-1999: Certificated Personnel Salaries	Title I	36,000.00	57,300.00	52,000.00	0.00	0.00	52,000.00	
2000-2999: Classified Personnel Salaries	Base	500.00	611.00	0.00	0.00	0.00	0.00	
2000-2999: Classified Personnel Salaries	LCFF	0.00	7,000.00	0.00	0.00	0.00	0.00	
3000-3999: Employee Benefits		18,000.00	0.00	0.00	0.00	0.00	0.00	
3000-3999: Employee Benefits	LCFF	0.00	679,447.00	661,447.00	0.00	0.00	661,447.00	
4000-4999: Books And Supplies	Base	407,104.89	6,973.99	470,000.00	0.00	0.00	470,000.00	

Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	2016-17 Annual Update Budgeted	2016-17 Annual Update Actual	2017-18	2018-19	2019-20	2017-18 through 2019-20 Total	
4000-4999: Books And Supplies	LCFF	0.00	488,748.40	0.00	0.00	0.00	0.00	
4000-4999: Books And Supplies	Supplemental and Concentration	7,000.00	5,000.00	20,000.00	0.00	0.00	20,000.00	
4000-4999: Books And Supplies	Title I	10,000.00	3,900.00	0.00	0.00	0.00	0.00	
5000-5999: Services And Other Operating Expenditures	Base	0.00	0.00	0.00	0.00	0.00	0.00	
5900: Communications	Base	500.00	0.00	0.00	0.00	0.00	0.00	

	Total Expenditures by Goal								
Goal	2017-18	2017-18 2018-19 2019-20							
Goal 1	2,687,228.00	0.00	0.00	2,687,228.00					
Goal 2	9,997.50	0.00	0.00	9,997.50					
Goal 3	77,482.60	0.00	0.00	77,482.60					
Goal 4	4,800.00	0.00	0.00	4,800.00					